

Curriculum Vitae

Elham Ehsani-Chimeh

Birthdate: 13 June 1982

Assistant Professor, National Institute for Health Research(NIHR), Tehran University of Medical Sciences(TUMS)

Health Services Management, Social Determinants of Health, Ph.D., MPH.

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Professional Experience

- **Assistant professor and Head of Human Resources for Health Department, National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), Feb 2018 to present.**
- **Assistant professor of National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), May 2017 to Feb 2018.**
- **Teaching related courses in Tehran University of Medical Sciences, Islamic Azad University, Elmi Karbordi University and also Iran, shahid Beheshti, Mashhad, Isfahan Medical Universities both for students (Ph.D, Master, Bachelor degree) and for managers and personnel (In-service Training)**
- **Head of Human Resources for Health Observatory Department, Ministry of Health and Medical Education(MOHME), Feb 2011 to May 2017:**
 - Designing Iran Ministry of Health and Medical Education human resource observatory system (Collaboration)
 - Establishing and institution of Iran Ministry of Health and Medical Education human resource observatory system (Principal)
 - Iran Health Sector Human Resources Requirement Projection Plan 2025 (Collaboration)
 - Development of HRH commitment pathways of Iran for the 3rd Global Forum on Human Resources for Health, 2013, Recife, Brazil. [http://www.who.int/workforcealliance/forum/2013/hrh_commitments_emro_irn/en/\(Collaboration\)](http://www.who.int/workforcealliance/forum/2013/hrh_commitments_emro_irn/en/(Collaboration))
 - Teaching many workshop and presenting in many conferences about human resource for health and human resource observatory system, etc.
 - Reviewing Iran's Human resources for health standards and norms, 2015. (Collaboration)
- **Research and Development Expert in Human resources management department & General Affairs Management, Ministry of Health & Medical Education (MOHME), 2004 to Feb 2011.**
 - Defining assessment indicators for human resources and general affairs department in medical universities.
 - Executing Teleworking plan in Iran Ministry of Health and Medical Education
 - Executing Outsourcing hospital services in 44 selected teaching hospitals
- **Strategic planning consultant at Roshd Charity Center**

Education

- **Sep 2013 to Sep 2016: Master of Public Health (MPH)**, Tehran University of Medical Sciences(TUMS), <http://www.tums.ac.ir/?lang=en>
Thesis title: *The Relationship between Access to Pre-hospital Emergency and Mortality and Hospitalization Indicators in Accidents in Iran's Provinces: 2011-2014, 2016*
- **Sep 2008 to Dec 2013: PhD** of Health Care Management, Islamic Azad University, Science and research branch of Tehran, <http://www.srbiau.ac.ir/en>
- **Dissertation title:** *Designing General Physician Distribution Model for Iran's Geographic Areas, 2013*
- **Sep 2004 to Dec 2006: Master** of Health Care Management, Islamic Azad University, Science and research branch of Tehran, <http://www.srbiau.ac.ir/en>
Thesis title: *An evaluation of the outsourcing strategy in supportive services in the hospitals affiliated to the Ministry of Health and Medical Education, 2006*
- **Sep 1999 to Mar 2003: Bachelor's** Degree in Health care Management, Faculty of Management and Information System, Iran University of Medical Sciences, Tehran, Iran. <http://www.iums.ac.ir/en?sid=1>

Publication

Articles:

1. **Ehsani-Chimeh, Elham**. Keikavoosi-Arani, L., Zohrevandi, B., Asghari, A. and Rad, E.H., 2024. Willingness to Pay in Choosing Pre-hospital Emergency Services in Iran: A Population-Based Discrete Choice Experiment. *Health Technology Assessment in Action*, 8(2).
2. Tajvar, M., Sarkout Ghosi, M. and **Ehsani-Chimeh, Elham**. 2023. Assessing the Risk of COVID-19 in Selected Occupational Groups of Hospitals in Saghez, Iran Using the Rapid Risk Analysis Technique. *Journal of School of Public Health and Institute of Public Health Research*, 21(2), pp.151-162. **(Corresponding Author)**
3. Sajadi, H.S., Yahyaei, F., **Ehsani-Chimeh, Elham**. and Majdzadeh, R., 2023. The human cost of economic sanctions and strategies for building health system resilience: A scoping review of studies in Iran. *The International Journal of Health Planning and Management*, 38(5), pp.1142-1160.
4. Keikavoosi-Arani, L., Ghahri, A. and **Ehsani-Chimeh, Elham**. 2023. Using a Safety Management Approach to Investigate Predictors of Adopting Preventative Behaviors in Drowning Trauma among Students. *Journal of Health & Safety at Work*, 13(1).
5. Rad, M.K., **Ehsani-Chimeh, Elham**., Mosadeghrad, A.M., Khosravi, S. and Mirmolei, S.T., 2023. The role of midwives in implementing reproductive health services in Islamic Republic of Iran. *Eastern Mediterranean Health Journal*, 29(3), pp.186-194.
6. Jaafaripooyan, E., Sajadi, H.S., Tajvar, M., **Ehsani-Chimeh, Elham**, Falah, I. and Habibi, F., 2022. Assessment of TUMS affiliated hospitals' preparedness for dealing with Covid_19. *Tehran University of Medical Sciences Journal*, 80(6), pp.485-492.

7. Rad, M.K., Khosravi, S., Mirmolaei, S.T., **Ehsani-Chimeh, Elham**, and Mosadeghrad, A. Midwifery Manpower in Primary Healthcare Centres of Tehran, Iran: A Cross-sectional Survey. *Africa Journal of Nursing and Midwifery*, (2022); 24(2), pp.1-13.
8. Motlagh, A., **Ehsani-Chimeh, Elham**, Yamrali, M., Moshiri, F., Roshandel, G., Partovipour, E., Salavati, F., Khoshabi, M., Tavakoli, N., Asgari, F. and Raisi, A. IRAN National Cancer Control Program (IrNCCP): Goals, Strategies, and Programs. *Medical Journal of the Islamic Republic of Iran (MJIRI)*, (2022); 24, p.169. **(Corresponding Author)**
9. Gholamhoseinzadeh, M., Marnani, L.G., **Ehsani-Chimeh Elham**, Rajabi, F. Investigating the Challenges of Death Registration and Classification Program and Providing a Solution: A Qualitative Study. *Iranian Journal of Epidemiology*. (2022); 18(1), pp. 12–24
10. Damari, B., Farid, H.M., Hajebi, A., Derakhshannia, F., **Ehsani-Chimeh Elham**. Divorce Indices, Causes and Implemented Interventions in Iran. *Iranian Journal of Psychiatry and Clinical Psychology*. (2022); 28(1), pp. 76–89. **(Corresponding Author)**
11. Mohammadshahi, M., Olyaeemanesh, A., **Ehsani-Chimeh Elham**, ...Akbari Sari, A., Aghighi, M. *International Journal of Technology Assessment in Health Care*. (2022); 38(1), e59.
12. Yazdizadeh, B., **Ehsani-Chimeh, Elham**, Zendehtdel, K., (...), Mesgarpour, B., Fakoorfard, Z. Knowledge gaps and national research priorities for COVID-19 in Iran. *Health research policy and systems*. (2022); 20(1):1-3. *Health research policy and systems*, 20(1), pp.1-14. **(Corresponding Author)**
13. Majdzadeh R, Sajadi HS, Yazdizadeh B, Doshmangir L, **Ehsani-Chimeh Elham**, Mahdavi M, Mehrdad N, Lavis J, Nikooee S, Mohtasham F, Mohseni M.(2022). Policy options for strengthening evidence-informed health policy-making in Iran: overall SASHA project findings. *Health research policy and systems*. 2022 Dec;20(1):1-3.
14. Motlagh, A., **Ehsani-Chimeh, Elham**, Yarmali, M., Moshiri, F., Roshandel, G., Partovipour, E., Salavati, F., Khoshabi, M., Tavakoli, N., Asgari, F. and Raisi, A.(2021). Iran National Cancer Control Program (IrNCCP) in Practice. *Scientific Journal of Kurdistan University of Medical Sciences*, 26(5), pp.84-97.
15. Mahdavi M, Sajjadi Khasraghi J, Sajadi HS, Yazdizadeh B, Nikooee S, **Ehsani-Chimeh Elham**,..., Majdzadeh R. (2021). Developing Framework and Strategies for Capacity Building to Apply Evidence-Informed Health Policy-Making in Iran: Mixed Methods Study of SAHSHA Project. *International Journal of Health Policy and Management*.
16. Sajadi HS, Majdzadeh R, **Ehsani-Chimeh Elham**, Yazdizadeh B, Nikooee S, Pourabbasi A, Lavis J. (2021). Policy options to increase motivation for improving evidence-informed health policy-making in Iran. *Health research policy and systems*; 19(1):1-5. **(Corresponding Author)**
17. Sajadi, H.S., Tajvar, M., Akbarisari, A., Jaafari-pooyan, E. and **Ehsani-Chimeh Elham** (2021). Hospital Preparedness Checklists for Coronavirus Disease 2019 (COVID-19): A Review Study. *Journal of Military Medicine*, 23(8), pp.627-636. **Corresponding Author)**
18. Homaie Rad, Enayatolla., Rezaei, Satar., **Ehsani-Chimeh, Elham.**, (...)(2021). Utilization and expenditures on traditional and herbal medicines in Iran: 2009-2016. *Journal of Herbal Medicine*. 25,100414.

19. **Ehsani-Chimeh, Elham.**, Sajadi, Haniyeh Sadat., Behzadifar, Masoud., (...), Behzadifar, M., Bragazzi, N.L.(2020). Current and former smokers among adolescents aged 12-17 years in Iran: A systematic review and meta-analysis. *BMC Public Health*, 20(1),155.
20. Ostovar Afshin, **Ehsani-Chimeh, Elham**, Fakoorfard, Zeynab(2020). The Diagnostic Value of CT scans in the Process of Diagnosing COVID 19 in medical Centers. *Health Technology Assessment in Action*, 4(1).
(Corresponding Author)
21. Sajadi, Haniyeh Sadat., **Ehsani-Chimeh, Elham.**, Majdzadeh, Reza(2019). Universal health coverage in Iran: Where we stand and how we can move forward. *Medical Journal of the Islamic Republic of Iran*, 33(1), pp. 46-51.
22. **Ehsani Chimeh, Elham.**, Ghadakchi, Ali., Yazdi Feyzabadi, V., (...), Mehrolhassani, Mohammad Hossein., Iranmanesh, M(2019). Investigating availability and distribution trend of human resources affiliated to the Ministry of Health and Medical Education in Iran from 2009 to 2015. *Iranian Journal of Epidemiology*, 14(Special Issue), pp. 60-71.
23. Damari, Behzad., **Ehsani-Chimeh, Elham** (2019). Status of Human resources management in Iran`s health sector and the path to development: A qualitative study. *Medical Journal of the Islamic Republic of Iran*, 33(1),6 **.(Corresponding Author)**
24. Yaghoubi, Maryam., Torki, M.E., Salesi, M., **Ehsani-Chimeh, Elham.**, Bahadori, M(2019). The relationship between teamwork and missed nursing care: Case study in a military hospital in Tehran *Journal of Military Medicine*, 21(1), pp. 63-72.
25. Homaie Rad, Enayatollah., **Ehsani-Chimeh, Elham.**, Najafi Gharebehlagh, Maasumeh., (...), Rezaei, Satar., Yaghoubi, Maryam(2019). Higher income for male physicians: Findings about salary differences between male and female Iranian physicians. *Balkan Medical Journal*, 36(3), pp. 162-168. **(Corresponding Author)**
26. Yaghoubi, Maryam., Salimi, M., Karamali, M., **Ehsani-Chimeh, Elham**(2019). Factors affecting the evaluation of teachers by systematic and Delphi methods in the military university in Tehran. *Journal of Military Medicine*, 21(3), pp. 251-261.
27. Sajadi, Haniyeh Sadat., **Ehsani-Chimeh, Elham.**, Majdzadeh, Reza(2019). Response to: Letter to the Editor "Universal Health Coverage in Iran: Where we stand and how we can move forward". *Medical Journal of the Islamic Republic of Iran*, 33(1),106.
28. Tabari-Khomeiran, R., **Ehsani-Chimeh, Elham.**, Davoudi Kiakalayeh, A., Homaie Rad, Enayatollah., Delavari, Sajad(2019). Inequity in the distribution of rural family physicians in Iran: a cross sectional study. *International Journal of Human Rights in Healthcare*, 12(4), pp. 258-266.
29. Ehsani-Chimeh, Elham., Sajadi, Haniyeh Sadat., Majdzadeh, Reza(2019). Iran towards universal health coverage: The role of human resources for health. *Medical Journal of the Islamic Republic of Iran*, 32(1),100. **(Corresponding Author)**
30. **Ehsani-Chimeh, Elham.**, Majdzadeh, Reza., Delavari, Sajad., (...), Rezaei, Satar., Homaie Rad, Enayatollah(2018). Physicians` retention rate and its effective factors in the Islamic republic of Iran. *Eastern Mediterranean Health Journal*, 24(9), pp. 830-837
31. Damari, Behzad., & **Ehsani-Chimeh, Elham.** (2017). Public Health Activist Skills Pyramid: A Model for Implementing Health in All Policies. *Social work in public health*, 32(7), 407-420. **(Corresponding Author)**
32. **Ehsani-Chimeh, Elham.**, & Akhavan- Behbahani, Ali. (2017). Factors Affecting the Service Delivery Locations of Newly Graduated Iranian General Practitioners. *Iranian Red Crescent Medical Journal*, 19(2).
33. Sharifi-Fathabad, Heidar., Yazdanpanah, Abbas., Hessam, Somayeh., **Ehsani-Chimeh, Elham.**, & Aghlmand, Siamak. (2016). Organizational Justice and the Shortage of Nurses in Medical & Educational Hospitals, in Urmia-2014. *Global journal of health science*, 8(2), 99.

34. Yaghoubi, Maryam., Javadi, Marzieh., Karimi, Saeid., & **Ehsani-Chimeh, Elham**. Patient Safety Behavior in Physicians: How is it Predicted? (2016). *Hospital Practices and Research* 1(2): 67-71.
35. Mobaraki, Hossein., Hassani, Abbas., Kashkalani, Tahereh., Khalilnejad, Roghayeh., **Ehsani-Chimeh, Elham**. (2013). Equality in Distribution of Human Resources: the Case of Iran's Ministry of Health and Medical Education. *Iranian Journal of Public Health*, 42(Supple1), 161–165.
36. Hafezi, Rahmatollah., Mohammadi, Mahmoud., Yaghmaeian, Kamyar., **Ehsani-Chimeh, Elham**, & Javadinejad, Abdollah. (2009). Providing support services in selected decentralized hospital. *Iranian Journal of Public Health*, 38(Suppl. 1), 179-182.
37. Ghiasi, Mohammad., Hekmatpour, Abolghasem., **Ehsani-Chimeh, Elham.**, Mahboubi, Mohammad., & Afkar, Abolhassan. (2010). Study of relationship between organizational commitments of nurses with management styles of head nurses in therapeutic wards of outpatients veterans on 2010 , *TEBE-E-JANBAZ* fall 2010 , Volume 3 , Number 9; Page(s) 24 - 29.(In Persian).
38. Ghiasi, Mohammad., **Ehsani-Chimeh, Elham.**, Mahboubi, Mohammad. (2012). Is aromatherapy effect on veteran students' anxiety?, *TEBE-E-JANBAZ* winter 2012 , Volume 4 , Number 14. (In Persian).
39. Mohammadi, Masoud., Ghazi-Mirsaeid, Seyed Javad., Aghaei, Abbas., Rastgari-Mehr, Babak., Kolbadinejad, Komeil, **Ehsani-Chimeh, Elham.**, & Mahboubi, Mohammad. (2015). Correlation between co-authorship and number of citations in Iranian English language journals of ministry of health, indexed in Web of Science (2005-2011). *Journal of Kermanshah University of Medical Sciences*, 18(12), 715-725. (In Persian).
40. Bayat, Mahboubeh., Khalilnejad, Roghayeh, **Ehsani-Chimeh, Elham.**, Mobaraki, Hossein., & Kashkalani, Tahereh. (2013). Teleworking Implementation in Ministry of Health and Medical Education (MoH&ME) and Designing an Appropriate Model. *Journal of Shahid Sadoughi University of Medical Sciences*, 20(6), 760-769. (In Persian). **(Corresponding Author)**
41. Nasiripour, Amir-Ashkan, Maleki, Mohammad-Reza, & Tabibi, SeyedJamaledin., Ehsani-Chimeh, Elham. (2013). Factors Influence on Geographic Distribution of Physicians in Selected Countries&58; A Review Article. *Journal of Kermanshah University of Medical Sciences*, 17(9), 600-610. (In Persian) **(Corresponding Author)**
42. Mahboubi, Mohammad., Ehsani-Chimeh, Elham., Afkar, Abolhassan. (2010). A Survey on Drug Consumption in Chemical Ventures & Designing a Model for Reforming Consumption. *TEBE-E-JANBAZ* Winter 2009 , Volume 2 , Number 6; Page(s) 32 - 38.(In Persian).
43. Esmaeili, Iraj., Ghiasi, Mohammad., Ehsani-Chimeh, Elham., Moslehi, Shandiz.(2009) Effects of harm reduction measures on the general health of prisoners covered by methadone treatment in Tehran's prisons: 2008, *Journal of Healthcare Management*, 1(2). (In Persian)
44. Tabibi, SeyedJamaledin., kakhani MohammadJamin., Ehsani-Chimeh, Elham.(2010) An evaluation of the outsourcing strategy in supportive services in the hospitals affiliated to the Ministry of Health and Medical Education. *Journal of Health Administration*. 10(30); Pp 59-66 (In Persian). **(Corresponding Author)**
45. Alishahi, Ali., Jafari Mehrnush., Mahboubi Mohammad., Ehsani-Chimeh, Elham. A Human Capital, Equipment and Standard: Dareshahr Health Care Network. *Health Information Management*. 11(7), 2004; Pp 896-902(In Persian).

46. Esmaeili, Iraj., Ghiasi, Mohammad., **Ehsani-Chimeh, Elham.**, Moslehi, Shandiz.(2009) Effects of harm reduction measures on the general health of prisoners covered by methadone treatment in Tehran's prisons: 2008, Journal of Healthcare Management, 1(2). (In Persian)
47. Mardani-Hamouleh, Marjan., Mahboubi Mohammad., Moslehi, Shandiz., **Ehsani-Chimeh, Elham.** (2009). Depression in patients undergoing hemodialysis and the factors affecting it. Journal of Healthcare Management, 1(1). PP 57-62(In Persian).

Books, documents and guidelines:

1. Assessment report of Iran National Cancer Control Program, 2020.
2. Iran National Cancer Control Program, 2014.
3. Protocols for Prevention and Early Detection Cervical, breast, colon cancer, 2021.
4. A document for development of Iran National Cancer Care Network (INCCN), 2020.
5. Chapter 2: Health in Islamic Republic of Iran1978-2021, Academy of medical Sciences. 2021.(Book)
6. Measuring efficiency of Iran's Health System. Health Equity Research Center, 2021. (Book)
7. Chapter 4: Physical and Human Resource of Health System in Iran, In Observatory on Health System. Islamic Republic of Iran. National Institute for Health Research (NIHR), 2017.(Book)
8. Iran's Health System Profile 2012. Iran's Ministry of Health and Medical Education, 2012.
9. Crisis Management in Hospital, 2014. (Book)
10. Achievements and Challenges of Iran's Ministry of Health and Medical Education, Iran's Ministry of Health and Medical Education, 2008. (Book)

Research Projects

1. Calculating the Cost of Nursing Services and Operational Room in Selected Hospitals Affiliated to Ministry of Health & Medical Education (**PRINCIPAL INVESTIGATOR**). Tehran University of Medical Sciences (TUMS), 2023, Tehran, Iran
2. The effects of the covid pandemic on cancer management in Iran. Tehran University of Medical Sciences (TUMS), 2023, Tehran, Iran
3. Analysis of policy interventions affecting the migration of Iranian health workforce based on system dynamics approach. Tabriz University of Medical Sciences (TBZMED), 2023, Tehran, Iran
4. Implementing the National Health workforce Accounts (NHWA) (**PRINCIPAL INVESTIGATOR**). Join Project (WHO and Tehran University of Medical Sciences(TUMS), 2022, Tehran, Iran.
5. Workload indicator survey of staffing need for health system in Iran. Join Project (WHO and Tehran University of Medical Sciences(TUMS), 2022, Tehran, Iran. (Principal Investigator is Dr. Riazi Isfahani)
6. Identify corrective interventions in primary health care system in selected countries and provide policy recommendations for the Deputy Minister of Health, Tehran University of Medical Sciences and Health Services (**PRINCIPAL INVESTIGATOR**). Tehran University of Medical Sciences (TUMS), 2022, Tehran, Iran.
7. IraN European PArtnership for Capacity-building and Teaching in Global Health (INPACT): Course development, recruitment and establishment of a Centre of Excellence. Join Project (EU and Tehran University of Medical Sciences(TUMS), 2022, Tehran, Iran. (Principal Investigator is Dr. Takian)
8. Evaluate 75 common services in the private sector. Tehran University of Medical Sciences (TUMS), 2022, Tehran, Iran.

9. Development of IRAN National Cancer Control Program for children (NCCPc); within the CureAll Framework of GICC. WHO Regional Office for the Eastern Mediterranean, 2022. (Principal Investigator is Dr. Motlagh)
10. General framework for designing and implementing policy processes for incurable and rare diseases in the Ministry of Health and Medical Education. Tehran University of Medical Sciences (TUMS), 2021, Tehran, Iran.
11. Iran European Partnership for Capacity-building and Teaching in Global Health (INPACT): Situation Analysis, Needs Identification and Planning for Global Health Education & Training Program. Joint Project (EU and Tehran University of Medical Sciences(TUMS), 2021, Tehran, Iran. (Principal Investigator was Dr. Takian)
12. Iran National Cancer Control Program Midterm review. WHO Regional Office for the Eastern Mediterranean, 2021. (Principal Investigator was Dr. Motlagh)
13. Setting Knowledge Gap for Control of the Ongoing COVID 19 Outbreak in Social Sciences (**PRINCIPAL INVESTIGATOR**). Knowledge Utilization Research Center(KURC), Tehran University of Medical Sciences (TUMS), 2020, Tehran, Iran.
14. Investigating common questions about health challenges such as COVID 19 and developing solutions to address it as social responsibility of school of public health. Tehran University of Medical sciences(TUMS), 2020, Tehran, Iran.
15. Hospital Preparedness Assessment against COVID-19 in Tehran University of Medical Sciences. Tehran University of Medical Sciences(TUMS), 2020, Tehran, Iran.
16. Recognize and priorities knowledge gaps for control of the COVID 19 Outbreak in Iran (**PRINCIPAL INVESTIGATOR**). Knowledge Utilization Research Center(KURC), Tehran University of Medical Sciences (TUMS), 2020, Tehran, Iran.
17. Stematic review of Smoking Prevalence among adolescents in Iran (**PRINCIPAL INVESTIGATOR**). Tehran University of Medical Sciences (TUMS), 2019, Tehran, Iran.
18. Research Priorities in Iran during Sanction (**PRINCIPAL INVESTIGATOR**). Knowledge Utilization Research Center(KURC), Tehran University of Medical Sciences (TUMS), 2019, Tehran, Iran.
19. Localized intervention for increasing motivation for improving evidence-informed health policy-making in Iran's health system (**PRINCIPAL INVESTIGATOR**). Knowledge Utilization Research Center(KURC), Tehran University of Medical Sciences (TUMS), 2019, Tehran, Iran.
20. Increase motivation for improving evidence-informed health policy-making in Iran's health system (**PRINCIPAL INVESTIGATOR**). Knowledge Utilization Research Center(KURC), Tehran University of Medical Sciences (TUMS), 2018, Tehran, Iran. (Part of SASHA mega Project supervised by Dr. Majdzadeh)
21. Investigation of inefficiency of human resources in health of Iran (**PRINCIPAL INVESTIGATOR**), National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), 2017, Tehran, Iran.
22. Human resources for Health Report in observatory on Iran's health system (**PRINCIPAL INVESTIGATOR**), National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), 2017, Tehran, Iran.
23. Survey of the Ministry of Health and Medical Education's Human resources (**PRINCIPAL INVESTIGATOR**), Kerman University of Medical Sciences (KMU), 2017, Kerman, Iran.
24. Outsourcing support services in hospitals (**PRINCIPAL INVESTIGATOR**), World Health Organization Representative Office in I.R.Iran, JPRM 2006-2007, Tehran, Iran.

25. Defining training packages for outsourced support (**PRINCIPAL INVESTIGATOR**), World Health Organization Representative Office in I.R.Iran, JPRM 2008-2009, Tehran, Iran.
26. Report on the analysis of data on health system accountability in human resources for health in the report on health equity in the Islamic Republic of Iran(**PRINCIPAL INVESTIGATOR**), National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), 2016, Tehran, Iran.
27. Iran's Health Profile 2012. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Khosravi)
28. Iran Health Sector Human Resources Requirement Projection Plan 2025. National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), 2014, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
29. Establishing a national HRH observatory system according to WHO guidelines, MOHME & WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
30. HRH mapping, MOHME & WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
31. Drafting the HRD policies, Strategies and plans for different categories of health staff for 10 coming years , MOHME &WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
32. Developing a framework for assessing & projecting human resources needs, MOHME &WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
33. Determining existing and assessing HRH needs by Hall model, MOHME &WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
34. Developing an evaluation framework for monitoring health service performance by HR indicators, MOHME &WHO Iran office. World Health Organization Representative Office in I.R.Iran, Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
35. Iran Health Sector Human Resources Requirement Projection Plan 2025. National Institute for Health Research (NIHR), Tehran University of Medical Sciences (TUMS), Tehran, Iran. (Principal Investigator was Dr. Salehi Zalani)
36. Studying the relationship between payment, motivation and job satisfaction in emergency staff of educational hospitals in Kermanshah, Kermanshah university of medical science, Kermanshah, Iran.
37. A study on efficiency of hospitals affiliated to Iran's Ministry of Health(580 Hospitals). Tehran University of Medical Sciences (TUMS), Tehran, Iran.
38. Study of the readiness of teaching hospitals of Kermanshah University in confronting crisis in 2007. Kermanshah university of medical science, Kermanshah, Iran.
39. Comparison of leadership style of experienced managers with younger managers from the health care staff point of view, Kermanshah university of medical science, Kermanshah, Iran.
40. Investigating the costs of diabetic patients referred to Diabetes Research Center of Kermanshah: 1391, Kermanshah university of medical science, Kermanshah, Iran.
41. Investigating the Relationship between Learning Organization Components and Organizational Commitment in Kermanshah University of Medical Sciences, Kermanshah university of medical science, Kermanshah, Iran.

42. Investigating the Relationship between Irrational Thoughts and Dependence on Others in Chemical War Veterans, Kermanshah university of medical science, Kermanshah, Iran.
43. Evaluation of Pap smear and its related factors among women referring to Kermanshah health centers in 2013, Kermanshah university of medical science, Kermanshah, Iran.
44. Determination of Experiences of Infection Control Experts in Kermanshah Hospitals from Implementation of National Accreditation Plan, Kermanshah university of medical science, Kermanshah, Iran.
45. Prevalence of oxuriasis and some related factors in Kermanshah city's kindergarden in 2013, Kermanshah university of medical science, Kermanshah, Iran.
46. The Relationship between Fear of Death and Daily Spiritual Experiences of Hemodialysis Patients Admitted to Imam Reza Shahr Hospital in Kermanshah in 2013, Kermanshah university of medical science, Kermanshah, Iran.

Language Proficiency

- **Persian:** Native
- **English:** reading and writing: advanced – Speaking: good

Technical Skills

- **Quantitative and Qualitative analysis software:** SPSS ,Lisrel, Amos, Stata, SQL, Sharpoint, Qlikview, MAXQDA
- **Microsoft Office :** Word, PowerPoint, Excel , Access, Endnote, MS Project

More Information:

https://isid.research.ac.ir/Elham_EhsaniChimeh